

## ABSTRACT

Thesis Title : The Effectiveness of Producing Graduate Police Officers

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The purposes of this research paper are firstly to enquire the cost that the government has to spend in producing one police officer graduating from the Police Cadet Academy compare with the cost of recruiting a person who got the bachelor degree from a university and training him to be a police officer, secondly to examine the effectiveness between them and finally to analyze the cost-benefit of the Cadet in producing one police officer. The methodology of the study is to interview and conduct a questionnaire survey with 300 low-ranking policemen attached police stations under the Provincial Police Region 7.

It is found that a police of the Cadet has a qualification in terms of discipline, personality, reliability, leadership, endurance, working skills, vision and relationship with people and colleagues better than a police from a university. Cost of producing one police of the Cadet per head is Baht 619,591.80 while cost of recruiting a person graduated from a university and training to be a police is Baht 258,184.13. Cost of producing one police of the Cadet is higher than the cost of

recruiting by the ratio 2.4 to 1. Low-ranking policemen are more reliable to work with a police who graduated from the Cadet. Curriculum of the Cadet is more suitable in producing one police officer than the curriculum of teaching law in a university. Moreover, the benefit of producing a police of the Cadet exceeds the cost that the government has spent.