

Jirasak Sutthadol 2010: Executive's Perception toward Desirable Competencies of Thai Commercial Banks's Employee. Master of Business Administration, Major Field: Business Administration, Interdisciplinary Graduate Program. Thesis Advisor: Associate Professor Saroj Opitagchewin, M.B.A. 115 pages.

The objectives of this research were to study the competencies of Thai commercial banks's employees desirable, to study the influence of personal characteristics of leaders affect the competencies of employees of Thai commercial banks desired and to study the organizational environment that is related to the competencies of Thai commercial banks's employees desirable.

The population were the executive of Thai commercial banks. Statistical were frequency, percentage, mean, standard deviation. The inferential statistics with the t-test, F-test, LSD and the Pearson Correlation significance level set at 0.05.

The results showed that the competencies of Thai commercial banks's employees desirable overall competencies from the list. Executives are perceived in the highest level 3 areas of Competencies Dealing with People with an average 4.28 Competencies Dealing with Business with an average 4.27 and Self-Management Competencies with an average 4.21 research personal factors. different executive's perception about the desired competencies difference is significance at the 0.05 level research environment are related to organization operations. Correlated with opinions about the competencies of management was desirable. Environments affect organization operations correlated with perception about the competencies desired. Statistically significant at the .01 level for the degree of relationship with known statistics. Pearson Correlation is 0.562.

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Thesis Advisor's signature