

Thamonwan Meemoei 2010: Servant Leadership, Spirituality in Organization and Job Performance of Managers in a Private Food Industry Business in Bangkok. Master of Science (Industrial and Organizational Psychology), Major Field: Industrial and Organizational Psychology, Department of Psychology. Thesis Advisor: Assistant Professor Rattigorn Chongvisal, Ph.D. 114 pages.

The objectives of this research were to study 1) the level of servant leadership, spirituality in organization and job performance of managers 2) to compare job performance of personnel of various 3) the relationship between servant leadership, spirituality in organization and job performance of managers 4) the common predictors of job performance from servant leadership and spirituality in organization of managers at a private food industry business.

The samples of this research were managers in a private industry business in total numbers of 210. The methods used in collecting data were 1) general questionnaires for personal data 2) servant leadership questionnaires 3) spirituality in organization questionnaires and 4) job performance questionnaires. Analysis of data used a statistic program to assess percentage, mean, standard deviation, t-test, F-test, Pearson's product moment correlations, and multiple regression.

The results of the research show the following 1) levels of servant leadership, spirituality in organization and job performance of managers were high level 2) managers of difference sex, age, status and work experience did not significantly with job performance but managers who with difference educational backgrounds significantly with job performance at .01 3) servant leadership and spirituality in organization had a positive relationship with the job performance of managers at .01 level of significance. ($r = .373, .394$ respectively) 4) multiple regression indicated that servant leadership and spirituality in organization can predict 20.10 % ($R^2 = .201$) the Job Performance at .01 level of significance.

Student's signature

Thesis Advisor's signature