

Vimolrat Krongmonkol 2012: Leadership Organizational Climate and Organizational Citizenship Behaviors Affecting Job Performance of Government Official in One Government Agency. Master of Science (Industrial and Organizational Psychology), Major Field: Industrial and Organizational Psychology, Department of Psychology. Thesis Advisor: Miss Sayamon Akakulanan, Ph.D. 154 pages.

The objectives of this research were to study; the level of leadership, organizational climate and organizational citizenship behaviors affecting job performance and to determine leadership, organizational climate, organizational citizenship behaviors that could predict performance of government official in one government agency.

Samples used in this research were 170 government official in one government agency. Data were collected by questionnaires for personal factors, leadership, organizational climate, organizational citizenship behaviors and job performance appraisal. Statistics used in analysis are percentage, mean, standard deviation and stepwise multiple regression analysis.

The results of the research had showed the following: 1) Level of leadership of government official was at high level. Organizational climate was at moderate level. Organizational citizenship behaviors was at high level and job performance of government official in one government agency was at high level. 2) Multiple regression indicated that leadership, and organizational citizenship behaviors can predict 41.6% of job performance at .001 level of significance.

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Thesis Advisor's signature