

Nitiphan Pithak 2010: Leadership, Job Satisfaction and Employee Engagement of Supervisor in a Group of Plastic Company. Master of Science (Industrial Psychology), Major Field: Industrial Psychology, Department of Psychology. Thesis Advisor: Assistant Professor Rattigorn Chongvisal, Ph.D. 117 pages.

The objectives of this research were; 1) to study the level of leadership, job satisfaction and employee engagement 2) to compare employee engagement by sex, age, status, time of work and income 3) to study the relationship between leadership, job satisfaction with employee engagement 3) to find variables which could predict employee engagement of supervisor in a group of plastic company. The study was based on the behavior of a group of 129 supervisors of a group of plastic company. Data were collected by leadership test, job satisfaction test, and employee engagement test, which were analyzed by a computer program. The statistical methods were percentage, mean, standard deviation, t-test, F-test, Pearson's product moment correlation coefficient and stepwise multiple regression analysis.

The results showed that supervisors of a group of plastic company had a rather high level of leadership, a rather high level of job satisfaction, a rather high level of employee engagement. And the employee engagement were not significantly different by sex, age, status, time of work and income. And the research indicated that leadership and job satisfaction were positively related to employee engagement at .01 level of significance. The predictors of employee engagement were leadership and job satisfaction attributed at .05 level of significance at the percentage of 60.5.

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Thesis Advisor's signature