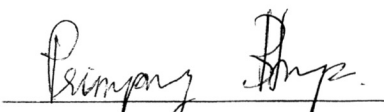



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The objectives of this research were to study: 1) the level of leadership, organizational commitment and working behavior; 2) the comparison of working behavior with age and marital status; 3) the relationship between age, duration of work, leadership, organizational commitment and working behavior; and 4) the factors predicting working behavior from 176 samples who were Small and Medium Enterprises supervisors participating in Entrepreneurship Development Program implemented by Department of Industrial Promotion, The Ministry of Industry.

Findings revealed that: 1) transformational and transactional leadership were at high level, while laissez – faire leadership, organizational commitment and working behavior were at moderate level; 2) gender and marital status were not significantly correlated with working behavior; 3) age was significantly correlated with working behavior at .05 level, while transformational and transactional leadership were significantly correlated with working behavior at .01 level, and 4) transformational and transactional leadership could predict 23.2 % of the overall working behavior of Small and Medium Enterprises supervisors participating in Entrepreneurship Development Program at .01 and .05 level.


Student's signature


Thesis Advisor's signature

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