

Chananda Choddang 2007: Leadership, Organizational Commitment, and Working Behavior of Administrators, Ratchaburi Educational Service Area Office. Master of Science (Industrial Psychology), Major Field: Industrial Psychology Department of Psychology. Thesis Advisor: Ms. Thipthinna Smuthranond, Ph.D. 112 pages.

The aims of this research were to: 1) study the level of leadership, organizational commitment, and working behavior of administrators, Ratchaburi Educational Service Area Office; 2) compare the working behavior of administrators, Ratchaburi Educational Service Area Office with difference in personal data; 3) study the relationship between leadership and organization commitment, and working behavior of administrators, Ratchaburi Educational Service Area Office; and 4) study the forecasting factors of leadership and organizational commitment on working behavior of administrators, Ratchaburi Educational Service Area Office. Samples were 174 administrators in Ratchaburi Educational Service Area Office. Data were analyzed by t-test, F-test, Pearson's Product Moment Correlation Coefficient, and Stepwise Multiple Regression Analysis.

Finding revealed that: 1) the administrators, Ratchaburi Educational Service Area Office had transformational leadership, transactional leadership, affective commitment, and normative commitment at high level, continuance commitment at middle level, laissez-faire leadership at low level and working behavior at high level; 2) the administrators, Ratchaburi Educational Service Area Office with difference in age was difference in working behavior; 3) transformational leadership, transactional leadership, laissez-faire leadership, affective commitment, continuance commitment, and normative commitment were significantly correlated with working behavior at the .01; and 4) transformational leadership, affective commitment, and continuance commitment could together explain the variations of working behavior around 38.2% at the .01.

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Thesis Advisor's signature