

Niramon Jansuwan 2009: Counterproductive Work Behavior of Teacher: A Case Study of Trang Educational Service Area Office 2. Master of Science (Industrial Psychology), Major Field: Industrial Psychology, Department of Psychology. Thesis Advisor: Assistant Professor Panatda Chumnansook, Ph.D. 162 pages.

The purposes of this study were to examine the level of negative emotion, organizational justice, job stress and counterproductive work behavior of teacher and to examine the relationship between negative emotion, organizational justice, job stress, counterproductive work behavior of teacher and to determine predictors of counterproductive work behavior of teacher by negative emotion and job stress. Research subjects consisted of 230 teacher in Educational service area office 2 by simple random sampling. The research instrument included Questionnaires of personal data, counterproductive work behavior, negative emotion, job stress and organizational justice. Questionnaires were examined content validity and reliability with Cronbach's alpha coefficients. The data were analyzed by computer program. The results of this study were as in the following.

1) Teacher had low level of counterproductive work behavior and negative emotion. Teacher had medium level of organizational justice and job stress. 2) Negative emotion were significantly correlated with counterproductive work behavior. 3) Procedural justice and interactional justice significantly correlated with counterproductive work behavior. 4) Job stress significantly correlated with counterproductive work behavior. 5) Negative emotion significantly correlated with organizational justice. 6) Organizational justice significantly correlated with job stress. 7) Negative emotion significantly correlated with job stress. Researcher suggests that organization aware with justice system in every process. Leader must intend with interactive teachers and protect to counterproductive work behavior. Leader must think rule for protect negative emotion and job stress.

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Thesis Advisor's signature

