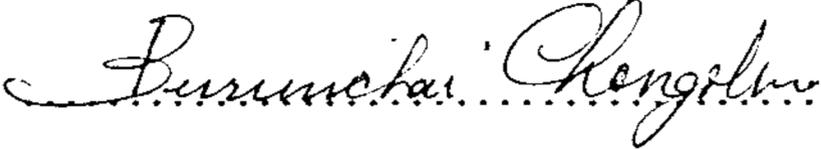


THESIS TITLE : A STUDY OF JOB SATISFACTION OF OFFICIALS AT THE OFFICE
OF PROVINCIAL GENERAL EDUCATION IN EDUCATIONAL REGION 9

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ABSTRACT

The purposes of this research were (1) to study the levels of job satisfaction, (2) to examine the correlations among the internal variables of job satisfaction and (3) to study a way for creating job satisfaction for officials at the Office of Provincial General Education in Educational Region 9. Sample subjects consisted of 114 officials who were randomized by simple random sampling. A questionnaire was used for collecting data. The statistical methods used for analysing data were percentage, mean, standard deviation and Pearson's product moment correlation coefficient.

The results of the research revealed that: The job satisfaction of officials at the Office of Provincial General Education in Educational Region 9 were at the medium level. Levels of job satisfaction were ranked from high to low respectively as follows; responsibility, achievement, work itself, interpersonal relation, recognition, policy and administration, working conditions, supervision, salary and benefit, and advancement.

The correlation among the internal variables of job satisfaction were found significantly correlated at .01 level. The relationship between salary and benefit to supervision was correlated at the highest level. The relationship between achievement and supervision was correlated at the lowest level.

Officials felt that job satisfaction could be created at its highest level by instituting a reward system, followed by flexibility in administrative techniques and a more interesting, exciting, opportunistic working environment.