

Somruthai Thamma 2009: Factors Affect Job Satisfaction of the Government Employee in the Office of the Permanent Secretary for Ministry of Labour. Master of Education (Educational Research and Evaluation), Major Field: Educational Research and Evaluation, Department of Education. Thesis Advisor: Mrs. Suntara Tobua, Ed.D. 138 pages.

The objectives of this research were to study the level of job satisfaction and factors affecting job satisfaction of the government employees in the Office of the Permanent Secretary for Ministry of Labour. The population Consisted of 77 personnels. Data were collected by using a questionnaire and interview. Percentage, mean, standard deviation, multiple regression analysis by enter method and content analysis were used to analyze data.

The research findings showed that the government employees possessed low job satisfaction. We found that there were 3 factors ranged through the level of important. They were namely 1) the psychosocial factor: relation with colleagues, 2) the working factor: stability of work, and 3) the compensation factor: salary. As results, to raise the level of job satisfaction of the government employees should consider on developing potential of the workers for the further employment, enhancing collaborative climate in workplace, and appropriated allocation remuneration of overtime payment.

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