

Piyatida Silapachamnan 2012: The Influence on Counterproductive Work Behavior:  
A Case Study of Screening Officer at Suvarnabhumi Airport. Master of Science  
(Industrial Psychology), Major Field: Industrial Psychology, Department of  
Psychology. Thesis Advisor: Assistant Professor Panatda Chumnansook, Ph.D.  
142 pages.

The objective of this research were to study 1) the level of perception of organizational justice, organizational constraints and counterproductive work behavior: CWB. 2) Predictors of CWB by factors of organizational justices (distributive, procedural and interpersonal) and organizational constraints (job-related information, supplies tools and equipment, budgetary support, required services and help form others, task preparation, time availability and work environment). Research subjects were 122 officers in baggage screening subdivision. The data collected as part of a personal data, perception of organizational justice, organizational constraints and CWB questionnaire. Using statistical package in data analysis and set the statistically significant at than .05 level

The results showed that: 1) screening officer perceived moderate level of perception of organization justice, organizational constraints and CWB but work environment constraints was high level. 2) distributive justice, procedural justice and time availability constraints significantly correlated with CWB. 3) time availability constraints significantly predict overall CWB 5.2%, Abuse 3.5 %, Sabotage 5.9% and Withdrawal 4.0% 4) distributive justice and time availability constraints could significantly predict Production Deviance at 8.5%

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Student's signature

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Thesis Advisor's signature