

Preena Kheowsutthi 2005: Factors Influencing Stress of Employees: A Case Study of True Visions Public Company Limited. Master of Science (Industrial Psychology), Major Field: Industrial Psychology, Department of Psychology. Thesis Advisor: Assistant Professor Orapin Stiramon, Ph.D. 147 pages.

The objectives of this research are: 1) to study the personal factors, level of stress; level of working environment, level of social support and level of self-esteem of employees of True Visions Public Company Limited; 2) to compare level of stress among employees of True Visions Public Company Limited regarding their personal factors including sex, marital status, economic status and family obligations; 3) to study the relationship between working environment and stress; 4) to study the relationship between social support and stress; 5) to study relationship between self-esteem and stress; and 6) to study predictive variables of stress of employees. The study consists of a sample size of 280 employees of True Visions Public Company Limited. Data collecting is conducted via questionnaires and is analyzed by computer software statistic package including percentage, mean, standard deviation, t-test, F-test, Pearson Product-Moment Correlation Coefficient and stepwise multiple regression.

The results of this research are: 1) majority of employees of True Visions Public Company Limited are female, single, have enough income, normal level of stress, medium levels of working environment, social support and self-esteem; 2) employees with different economic status are significantly different in their stress level at .01 but there are no significant differences in stress level of those employees with different sex, marital status and family obligation; 3) working environment has negative correlation with stress at the significant level of .01; 4) social support has no significant correlation with stress; 5) self-esteem has negative correlation with stress at the significant level of .01; and 6) working environment and self-esteem together could predict stress at the significant level of .01.

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Thesis Advisor's signature