

THESIS TITLE : TEACHER DEVELOPMENT IN THE SECONDARY SCHOOL  
UNDER THE JURISDICTION OF GENERAL EDUCATION  
CHANGWAT ROI-ET

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### ABSTRACT

The purpose of the research was-to study the teacher development in the secondary schools under the jurisdiction of General Education Changwat Roi-et concerning with (1) the present situation of the teacher development, (2) the problems and (3) the needs and suggestions for better personnel development. The instrument was a questionnaire including checklist items, rating scale and ranking. The sampling groups were composed of 106 principals and 400 teachers. The earned data were then analized by SPSS computer program for finding percentages, means, and standard deviations.

## The Results

1) The personnel development activity was not employed much, especially on the promotion for academic association membership, on the work efficiency evaluation of the teachers, and on the research and experiment activities.

2) The first three most frequent problems mentioned by the samples were (1) inadequate budget (2) the lack of research for teaching development, and (3) the inadequate working tools.

3) The first three priorities of needs were: (1) the school administrative participation, (2) the work efficiency evaluation of the teachers, and (3) the opportunity for more academic training and seminar.

4) Among the most important suggestions were (1) to open opportunity for the teachers in setting the plans and the projects for teachers' development; (2) to encourage the teachers to be enthusiastic and initiative in working; (3) to allow self-development activities in self development planning and in the improvement of teaching methods; and (4) to encourage the teachers to participate in more activities such as in meeting, training or academic seminar both within and outside school.