

Labour disputes resolution by Court, whether it is called Labour Court or in other names, has the objective to case labour disputes as prompt as possible. Feature and jurisdiction of Labour Courts vary in compliance to labour relation system. Accordingly, jurisdiction of each Labour Court will be different as the labour relation system is different. Thailand has established the Labour Court basing on the so-called compulsory arbitration labour relation system. It is now 7 years since Thai Labour Court establishment. Many obstructions and inappropriateness naturally has arisen from the constant changes of social and economic environment.

This thesis will point out the obstruction pertinent to Thai Labour Court, especially to the Labour Court's jurisdiction over labour disputes which can be considered into 2 parts:

1. The problem of inconvenience for the parties to file a claim with the Court causing from the jurisdictional matter.
2. The problem of types of cases that can be brought to the Labour Court, since the Labour Court has limited jurisdiction over some types of civil cases. There are still some civil labour cases and criminal labor cases subject to other ordinary justice Court which may be inconsistent with the objectives of Labour Court's establishment.

Thus, this thesis proposes that the filling of a complaint should be more convenience and extends the jurisdiction of the Labour Court to all types of Civil Labour cases, including the types presently are not subject to the Labour Court jurisdiction, and also criminal labour cases.