

INDEPENDENT STUDY TITLE :THE DEVELOPMENT OF VIRTUE AND ETHICS OF
ADMINISTRATORS: A CASE STUDY OF SIRINDHORN
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ABSTRACT

This is a descriptive study aimed to promote virtue and ethics of administrators of Sirindhorn College of Public Health, Khon Kaen. The objectives of this study are to (1) investigate current situation and problems in relation to virtue and ethics of the administrators. (2) Analysis of administrative structure, administrative behavior, virtue and ethics according to staff's aspects. (3) Find appropriate ways to promote virtue and ethics of administrators. The study population are administrators and staff of Sirindhorn College of Public Health, Khon Kaen. There are 17 administrators and 73 staffs. The tools used in this study were questionnaires, official documents and structural interview forms for indept interview. Quantitative data are present in table. Qualitative data are present in narrative form. The result of the study is present below :

1.Current situation and problems in relation to virtue and ethics of the administrators.

1.1 There are 4 aspects of virtue and ethics principles in this study (a) towards administration, (b) to colleagues, (c) to society and nation and (d) to themselves. The administrators rated their performance at "high" level for all 4 aspects.

1.2 According to staff's opinion, virtue and ethics of administrators towards administration and to colleagues were rated at "moderate" level while the other two aspects were rated at "high" level.

2. Analysis of administrative structure, administrative behavior, virtue and ethics according to staff's aspects.

After analyzing administrative structure of college, the investigator found that there are overlaps of functions in several sections. The process of selecting administrators was questioned. As far as administrative behavior is concerned, the administrators were thought to concern of themselves more than public. The administrators favored one group of staff than the others. There was no motive mechanism. There was no to evaluate staff performance. As far as the expectation of staff is concerned they would like administrators to be faithful and sincere. The administrators should devote themselves for public benefit, should administer under democratic principle.

3. Ways to promote virtue and ethics of administrators:

To show moral in administration, administrators must delegate responsibility. Staff should be allowed to play parts in decision making concerning organizational administration. Performance guideline should be established. There should be an accountable mechanism. All administrators should come from election. Furthermore administrators should encourage teamwork. They should also establish standard of operation and system of performance evaluation which can be accounted by society.