

Kittiphan Rodgua 2011: Quality of Work Life Affecting on the Performance of the Private Vocational School Teachers in Bangkok Metropolitan Area. Master of Education (Vocational Education Development), Major Field: Vocational Education Development, Department of Vocational Education. Thesis Advisor: Mr. Anuchai Ramwarungkura, Ph.D. 133 pages.

The objectives of this research were 1) to study the relationship between quality of work life with the performance of the private vocational school teachers in Bangkok metropolitan area; and 2) to study the possibility of quality of work life to predict the performance. 646 samples used in this research were private vocational school teachers in Bangkok metropolitan area. The tool for this research was a questionnaire. Person Product Moment Correlation Coefficient and Multiple Regression Analysis were employed as the statistical tools.

The results were as followed the relationship between quality of work life which were adequate and fair compensation, convenient and safe working environment, improve the capacity of individuals, opportunities for advancement and job security, social integration, regulations in practice, the balance between life and work, and social performance with the performance of the private vocational school teachers were found significantly with performance of work life to interrelate of the private vocational school teachers at 0.05 level. When tested the multicollinearity of 8 quality of work life dimension, it was found that there were non significant. The possibility of quality of work life could predict the performance from multiple regression equations:

$$\hat{Y} = -0.067X_1 - 0.062X_2 + 0.281X_3 + 0.002X_4 + 0.152X_5 - 0.059X_6 + 0.053X_7 + 0.288X_8 + 1.730$$

$$\hat{Z} = -0.121Z_1 - 0.092Z_2 + 0.358Z_3 + 0.003Z_4 + 0.188Z_5 - 0.089Z_6 + 0.076Z_7 + 0.393Z_8$$

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Student's signature

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Thesis Advisor's signature