

**THESIS TITLE : THE COOPERATION AMONG THE TEAM OF DISTRICT HEALTH
COOPERATIVE COMMITTEE IN NORTHEASTERN REGION**

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ABSTRACT

The objectives of this study are 1) to study the characteristic of the cooperation among the teams of district health cooperative committee 2) to study the relation of leader factor, team factor and team environment factor to the effectiveness of cooperation among the teams of district health cooperative committee 3) to explore the equation for prediction the effectiveness of team's cooperation.

The population of this study composes of 158 staff from the teams of district health cooperative committee in Khon Kaen, Buriram an Loied province. The tools used in collection data ate questionnaire, indept interview and observation. Pearson correlation coefficient is used in analysing the correlation of variables. Stepwise multiple regression correlation coefficient was used to compute the weight in order to predict the effectiveness of the team's cooperation were determined at the 0.05 level of significance

Results

1.The characteristic of team cooperation : The most cooperative work is disease surveillance, disease prevention and control, the urgent policy determined from Public health ministry and following and mornitoring work. The model used in team cooperation is in formal form such as using official letter.

2.The correlation of leader factor, team factor and team environment factor with the effectiveness of team's cooperation exhibited very few significant relationship which was consistent with the hypothesis of this study. The different leader, team and environment brought out different effectiveness of cooperation.

3. The effectiveness of cooperation was in the low level as same as the satisfaction of the team

toward the team cooperation.

The best equation for prediction the effectiveness of cooperation was $y = 1.062 + 0.215 (X1) +$

$0.384 (X2)$ or effectiveness of cooperation = $1.062 + 0.215(\text{leader factor}) + 0.384 (\text{team environment})$

The recommendation

The public health ministry should determine the role of district health cooperative committee obviously and practicably. Moreover the ministry should allocate the budget and resource for team separately in order to implement the work according to the determined role. The study revealed that the health administrator in district level was most in influent to the member of the team. Therefore, the administrator should give the importance to the team working and should give more chance to the member in decision making and administration. Furthermore, the administrator should create the working atmosphere by holding the meeting regularly in order to give a chance to the member to exchange the idea and to make the cooperation more effective.