

Surunchana Worasunthararom 2008: The Relationship between Leadership, Achievement Motivation, Organization Culture and Learning Organization of Employees in The Siam Commercial Bank Public Company Limited. Master of Science (Industrial Psychology), Major Field: Industrial Psychology, Department of Psychology. Thesis Advisor: Assistant Professor Rattigorn Chongvisal, Ph.D. 138 pages.

The objectives of this research were to: 1) study level of leadership, achievement motivation, organization culture and learning organization; 2) study the relationship between leadership, achievement motivation, organization culture and learning organization; and 3) use multiple regression analysis as a predictor of learning organization. The research was conducted using a samples of 369 employees from The Siam Commercial Bank Head Office, using data collected by personal data; leadership test; achievement motivation test; organization culture test and learning organization test. The data were processed using a statistical program. The statistical parameters used were: percentage; mean; standard deviation; Pearson 's product moment correlation coefficient; and multiple regression analysis.

The results of the research showed that: 1) the level of leadership, achievement motivation, organization culture and learning organization were all high; 2) leadership, achievement motivation and organization culture all had a positive relationship with learning organization at the .01 level of significance ($r=.45, .44, .78$ respectively); 3) multiple regression indicated that leadership and organization culture could predict 62% of learning organization at the .01 level of significance.

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Thesis Advisor's signature

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