

Anisra Thneesat 2006: The Relationship Between Personality, Achievement Motivation and Working Behavior of Supervisors: Case Study of Industries in Entrepreneur Development Program, Central Region. Master of Science (Industrial Psychology), Major Field: Industrial Psychology, Department of Psychology. Thesis Advisor: Mrs. Sirinapa Jamornmarn, M.Ed. 137 pages.
ISBN 974-16-2326-7

The objectives of this study were to investigate as followed; 1) the personality, the level of achievement motivation and working behavior, 2) the relationship between personal factors, personality factors, achievement motivation and working behavior, 3) the relationship between personality factors and achievement motivation, 4) the predictive variables of working behavior from personal factors, personality and achievement motivation of the supervisors of industries in entrepreneur development program, central region. The instruments used in this research were personality test, achievement motivation and working behavior questionnaires. The subjects were 142 supervisors of industries in entrepreneur development program, central region.

The results indicated as in the followings. 1) Personality factors and working behavior of the supervisors of industries were in moderate level while the achievement motivation were at high level. 2) Age, personality factors namely A warmth and E dominance were significantly correlated with working behavior at .05 and personality factors namely C emotionally stable, H boldness, Q3 perfectionism and achievement motivation were significantly correlated with working behavior at .01. 3) Personality factors namely C emotionally stable and Q3 perfectionism were significantly correlated with achievement motivation at .05 and personality factors namely E dominance and H boldness were significantly correlated with achievement motivation at .01. 4) Personality factors namely H boldness and achievement motivation were the factors that could together predict 29.4 percent of working behavior at the level of .01.

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28 / 09 / 2006