

Rossukon Weerasathien 2010: The Relationship between Self-efficacy, Leadership, Group Cohesiveness and Job Performance of Supervisors of NMB-Minebea Thai Ltd. Master of Science (Industrial Psychology), Major Field: Industrial Psychology, Department of Psychology. Thesis Advisor: Assistant Professor Rattigorn Chongvisal, Ph.D. 94 pages.

The objectives of this research were to study: 1) The level of self-efficacy, leadership, group cohesiveness and job performance of supervisors of NMB-Minebea Thai Ltd. 2) The relationship between self-efficacy, leadership and group cohesiveness with job performance of supervisors of NMB-Minebea Thai Ltd. 3) The predictive variables of job performance of supervisors of NMB-Minebea Thai Ltd. Research samples were 270 supervisors in NMB-Minebea Thai Ltd. data were collected by self-efficacy test, leadership test, group cohesiveness test and job performance test which were analyzed by a computer program. The statistical methods were percentage, mean, standard deviation, Pearson's product moment correlation coefficient and stepwise multiple regression analysis.

The results of the research showed that 1) The level of supervisors had a high level of self-efficacy, leadership, group cohesiveness and job performance. 2) Self-efficacy, leadership and group cohesiveness had significance positive relationships with the job performances of supervisors at .01 level of significance ($r = .39, .51$ and $.33$ respectively). 3) Multiple regression analysis indicated the leadership and self-efficacy could significantly explain 28.3% ($R^2 = .283$) of job performance of supervisors at .05 level of significance.

Student's signature

Thesis Advisor's signature