

THESIS TITLE : ROLE PERFORMANCE OF EDUCATIONAL OFFICERS OF THE
OFFICES OF DISTRICT EDUCATIONAL ADMINISTRATION
IN THE EDUCATIONAL REGION 11

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ABSTRACT

The purposes of this research were to study the educational officers of the Offices of District Educational Administration in the Educational Region 11 about (1) the work performance conditions on roles and functions (2) the problems in work performance and (3) the factors affecting the work performance. The sample used in this study was 455 subjects selected by the quota random sampling technique. They were divided into 5 groups : 73 district sheriffs, 73 district educational administrators, 73 district primary educational heads, 140 secondary school administrators and 96 educational officers of the Offices of District Educational Administration. The instrument used for collecting data was questionnaire (reliability = .9246). The SPSS/PC+ programmed computer was used to analyze the earned data by computing percentage, arithmetic means and standard deviation.

The findings were as follows :

1. Educational officers of the Offices of District Educational Administration Offices in the Educational Region 11 performed at "high" level both of the program and rural development affair and the educational, religious and cultural supporting one. The program and rural development affair was composed of supporting the task of expanding formal and non-formal educational opportunity, formulating educational development plan and annual educational, religious and cultural operational plan. The educational, religious and cultural affair was composed of arranging the annual athletics of student, adult and people in district and supporting the Buddhist temples and also other religious sectors in the district.

2. The problems in the work performance of the educational officers of the Offices of District Educational Offices in the Educational Region 11 were at "Low" level, while the materials, equipments and circumstances were ranked as the first.

3. Both of the hygiene factors and motivation factors affecting the work performance of the educational officers of the Offices of District Educational Administration Offices in the Educational Region 11 at "high" level, with the clarity of the policy at all levels of organization and the appropriate administrative process of the superordinates for the hygiene factors, and the pride of the educational officers in attaining the delegated tasks and obtaining the fairness in pay raising from superordinates for the motivation factors.