

Panida Chumkeaw 2010: Work-Family Balance of Civil Servant in Community Development Department. Master of Business Administration, Major Field: Business Administration, Interdisciplinary Graduate Program. Thesis Advisor: Associate Professor Tongfu Siriwongse, M.S. 143 pages.

The purposes of this research were to study personal factors, social support, job involvement, work-family balance and job satisfaction. And comparison between personal factors and work-family balance. Including to investigate the relationships between social support, job involvement and work-family balance and to investigate the relationships between work-family balance and job satisfaction.

The sample consisted of 349 civil servants who were selected by multi-stage sampling technique. Data were collected by using package computer program. Statistical procedures in this study were percentage, mean, standard deviation, t-test, One-way ANOVA and Pearson's Coefficient. Statistical significant was set at .05

The major findings were as follows:

1. Social support, job involvement, work-family balance and job satisfaction were at high level.
2. Personal factors that affected their work-family balance were gender, age, salary, marital status, location of work, commute time, and working hours.
3. Social support and Job involvement were positive significantly related to work-family balance at 0.01 and work-family balance was positive significantly related to job satisfaction at 0.01

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Thesis Advisor's signature